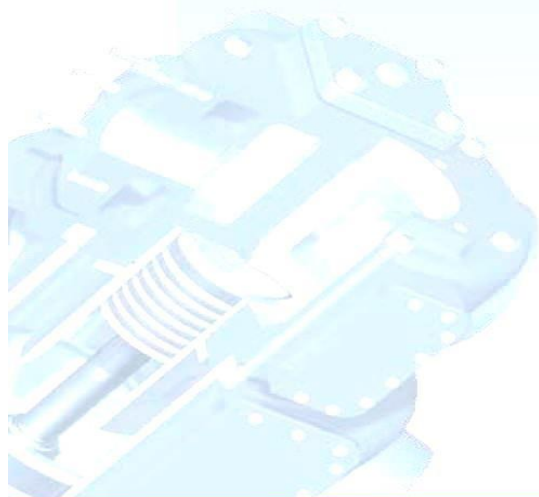




LOTUS



# LOTUS company profile



# ELLOTUS FOR SUPPLYING & CONSTRUCTION

SINCE 2015

# Agenda



## About the Company

Our Story  
Mission  
Philosophy  
Products and Services  
Key Achievements



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Highlights /Lowlights  
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# About LOTUS



OUR STORY



MISSION



PHILOSOPHY



PRODUCTS AND  
SERVICES



KEY  
ACHIEVEMENTS



# Our Story

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- Our company story is a testament to the power of perseverance, innovation, and a shared vision. We are proud of our journey so far, and we are excited about what the future holds. Together, we will continue to make a positive impact and write the next chapter of our remarkable story.



# Mission

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- At **lotus** Company, our mission is to goal. We are dedicated to specific actions or values in order to desired impact or outcome. Through unique approaches or strategies, we aim to benefits or solutions for our customers, employees, and the communities we serve.
- We are committed to core principles that guide our decisions and actions. LOTUS Company strives to foster an environment of collaboration, innovation, inclusivity, etc. where every individual's contributions are valued and encouraged. We believe in specific beliefs or principles and hold ourselves accountable to the highest standards of integrity, quality, customer satisfaction, etc.].
- At **LOTUS** Company, Every day, we work tirelessly to bring our vision to life and make a meaningful difference. Together, we are shaping a brighter future and building a legacy of success, innovation, impact, etc. that inspires others to dream big and achieve greatness.





# Philosophy

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At **LOTUS** Company Name, our philosophy is rooted in...

**Customer Centricity:** We place our customers at the heart of our business. We are committed to understanding their needs, exceeding their expectations, and building long-term relationships based on trust and mutual success. We listen attentively, adapt quickly, and continuously innovate to deliver exceptional value and personalized solutions.

**Innovation and Excellence:** We embrace a culture of innovation and continuously push the boundaries of what is possible. We foster an environment that encourages curiosity, experimentation, and creative thinking. We believe in challenging the status quo and finding innovative solutions that drive progress and transform industries.

# Our Products and Services



**MANPOWER**



**CONSTRUCTION**



**SUPPLYING**

# 1. MANPOWER SUPPLY

**Lotus** has many years of experience in outsourcing and recruiting specialists of different levels – from blue collar to highly experienced engineers. We take great care in finding the best people and we are able to supply any organization with manpower they require.

- • Petroleum: drilling crews, surveyors, abseilers, ndt.
- • Engineers: safety HSE, civil, mechanical, surveyors, qa/qc, architects, designers.
- • Technicians: instrumentation, electrical, riggers, crane operators,
- • Trades: welders, concrete workers, steel workers, drivers, general labor.
- • Staff: managers, accountants, hr, hse, procurement, logistics, project controls.
- • Construction: steel fixer, concrete, insulation, foreman, supervisor, carpenter.

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# 1. MANPOWER SUPPLY

Lotus offers solutions for all companies and organizations in which a demand for manpower exists.

- ? International & local recruitment
- ? Outsourcing
- ? HR consultancy
- ? Temporary Staffing

Whether it is temporary administrative staff, highly qualified engineers required for specific project or unskilled workers for a permanent employment LOTUS is capable of supporting your HR department.

We understand your business strategy, tight deadlines and specific requirements and work accordingly. Thus you do not need to go through the strenuous process of hiring an HR and experimenting on his abilities to get you skilled manpower within a specific period.

You rather leave it into the hands of the expert and concentrate your ideas into improving other aspects of your business.

Some of the benefits of outsourcing are listed below:

- First and by far the most important aspect is cost reduction of development of overall project.
- Hiring manpower from an outsource company who has good and knowledgeable skilled professionals in the field, can improve quality of the product.
- Lowering pressure on hr department of hiring and maintaining skilled professionals.
- Companies can put more emphasis on designing and research of a product rather than putting effort on meeting deadlines. LOTUS has also in its offer Expatriate payroll and dealing with work permits for Expatriates. This means that your company or organization does not have to trouble itself with lengthy and complicated processes; we can do it for you effectively and quickly.

# 1. MANPOWER SUPPLY

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- In such a business and management era, outsourcing is a beneficial and useful option, which assists companies to save time, money, and draw remunerative profits and advantages.
  - ? Payroll management
  - ? Training
  - ? Expatriate work permit and payroll
  - ? Transportation
  - ? Housing
  - ? Catering
- In the last few years, payroll processing has developed as an efficient and efficacious management service fruitful for several organizations.
- In addition, payroll outsourcing services has proven its usefulness and effectiveness as a measure that can be integrated in any company to save company costs, manpower and resources.
- These services help organizations to run properly and in most effectual manner and harvest affordable benefits.
- When working on a project in a remote location, or when employing or recruiting expatriates your organization may face problems with transport or housing. LOTUS is prepared to deal with these kinds of issues and has a database of solutions that would help your organization overcome these inconveniences

# 2. CONSTRUCTION

**Lotus** is a leading company in the field of contracting, We are renowned for our strong reputation and extensive experience in the market. Our vision is to deliver exceptional and innovative services in construction and civil engineering, focusing on quality, commitment to deadlines, and safety.

## Services We Offer:

- Residential and commercial building construction
- Infrastructure development and public projects
- Building renovation and maintenance
- Project management and engineering consultancy
- Engineering design and planning services

## Values and Principles:

- At **Lotus**, we uphold the highest standards of quality and performance, ensuring projects are executed precisely to specifications and international standards. We prioritize the safety of our employees and the communities in which we operate, striving for customer satisfaction through continuous interaction and effective communication.

## Prominent Projects:

- Our portfolio includes diverse and prominent projects across commercial sectors. By successfully delivering our projects, we maintain our reputation as a trusted and reliable company.

## Innovation and Sustainability:

We embrace the use of cutting-edge technologies and sustainable practices in all our projects, aiming to minimize negative environmental impacts and enhance sustainability in the contracting sector.

# 3. SUPPLYING

**Lotus** specializes in providing comprehensive public procurement services, catering to various sectors including agencies, institutions, facilities, and more. Established with a commitment to efficiency, reliability, and customer satisfaction, we leverage our expertise to deliver tailored solutions that meet the diverse needs of our clients.

## *Services We Offer:*

- Supply of office equipment and furniture
- Catering services for institutional settings
- Medical supplies and equipment procurement
- Construction materials and infrastructure supplies
- Facility management services
- Customized procurement solutions based on client requirements

## *Our Approach:*

At **Lotus**, we prioritize transparency, integrity, and adherence to regulatory standards in all our procurement processes. We aim to streamline operations for our clients by offering cost-effective solutions without compromising on quality. Our team of procurement specialists ensures meticulous planning and execution to deliver timely and reliable services.

# 3. SUPPLYING

## *Key Values:*

**Quality Assurance:** We guarantee the highest quality standards in all our procurements, ensuring products and services meet client specifications.

**Customer Focus:** Our client-centric approach ensures personalized attention and tailored solutions to meet individual client needs.

**Ethical Practices:** We uphold ethical standards and compliance with legal regulations, fostering trust and credibility in our partnerships.

## **Projects and Clients:**

Lotus has successfully executed numerous projects for private sector clients. Our portfolio includes large-scale procurement contracts and ongoing partnerships that reflect our commitment to excellence and client satisfaction.

## *Innovation and Sustainability:*

We embrace innovation in procurement technologies and sustainable practices, striving to minimize environmental impact and promote long-term sustainability in the supply chain.



# Our Partners

**Schlumberger**



**HINA HARBOUR  
ENGINEERING  
COMPANY LTD.**



**DP WORLD**



Suez Canal Container Terminal



## MAIN PROJECTS & CLIENTS



**Van Oord**   
Marine ingenuity

**DJN** **Jan De Nul**  
GROUP



شركة الجرافات  
البحرية الوطنية  
NATIONAL MARINE  
DREDGING COMPANY

# 2024 Plans



Here are some key initiatives and areas of focus for us in the coming year:

#### Expansion of Talent Pool:

In 2024, we will invest heavily in expanding our talent pool to ensure a diverse range of skilled professionals across various industries. Our goal is to provide you with an even wider selection of highly qualified candidates who can contribute to your organization's success.

#### Technology Integration:

We recognize the importance of technology in streamlining recruitment processes and improving efficiency. In the coming year, we will implement advanced technological solutions to enhance candidate sourcing, screening, and onboarding. This will result in a faster, more efficient, and seamless experience for both clients and candidates.

#### Upskilling and Training Programs:

As the job market evolves, we understand the need to equip workers with the skills required for the future. In 2024, we will introduce comprehensive upskilling and training programs to help bridge any skill gaps and ensure our candidates possess the latest industry-relevant competencies.

This will enable you to access a workforce that is adaptable, knowledgeable, and ready to excel in their roles.

#### Enhanced Client-Centric Approach:

Our commitment to delivering exceptional service remains at the forefront of our plans for 2024. We will strengthen our client-centric approach by investing in client relationship management systems, dedicated account managers, and personalized support. We want to ensure that partnering with us continues to be a seamless and rewarding experience for your organization.

**Contact us**



**Greffe du Tribunal de Commerce de  
Paris**

Tel: +33753927149

Email: [finance@lotus-c.com](mailto:finance@lotus-c.com)

[www.lotus-c.com](http://www.lotus-c.com)

# Thank you

QUESTIONS?